

Environmental Policy

1.0 PURPOSE

Protection of the environment is a responsibility shared by all levels of Government and industry, business, communities and the people of Victoria.

This Policy outlines Wannon Water's commitment to environmental management principles and practices that help deliver corporate objectives and meet legal and compliance obligations.

2.0 SCOPE

This Policy applies to all employees, systems and processes.

3.0 POLICY

Wannon Water is committed to becoming a more environmentally sustainable business and recognises that it is through our people and practices that this commitment is delivered. Our behaviors will align with the *Sustainable Management Principles* for Water Corporations under section 93 of the *Water Act 1989* and the principles of environment protection under sections 1B to 1L of the *Environmental Protection Act 1970*.

Wannon Water will:

1. Protect the environment and enhance our environmental performance through:
 - 1.1. Continually improving our environmental management system.
 - 1.2. Prevention of pollution.
 - 1.3. Sustainable resource use.
 - 1.4. Climate change mitigation and adaptation.
 - 1.5. Enhancing the health of natural capital (water, biodiversity, soil and air) within our region.
2. Fulfil our environmental compliance obligations.
3. Maintain a certified Environmental Management System to ISO14001 as an essential component of an Integrated Management System approach.

Wannon Water will focus effort on implementing environmental improvement processes and practices that support continual improvements across the business.

4.0 IMPLEMENTATION

This policy will be implemented through relevant procedures, systems and activities, including our Risk Management Policy and Enterprise Risk Management Framework.

Implementation will be supported by monitoring, evaluating and reporting progress against legislative and regulatory requirements, internal environmental targets, and integrated management system requirements.

The effectiveness of actions will be assessed through internal audits, management system reviews and the monitoring of Corporate Objectives by Executive Management.

4.1 Training and development

Employees and contractors will become familiar with relevant environmental management principles, practise and behaviours through inductions to the organisation and the provision of ongoing training and development programs.

5.0 MEASURES OF SUCCESS

This policy will include outcomes demonstrating its successful implementation. Measures will include:

Measure of Success	Indicator
Protecting the environment is demonstrable.	Internal Environmental Objectives and Targets reporting.
Environmental performance is enhanced.	Internal Environmental Objectives and Targets reporting. Corporate Objectives monitoring.
Maintain compliance with regulatory environmental obligations.	Annual Performance Statement response from EPA. State and Federal environmental obligations relating to capital works programs.
Ongoing certification to ISO14001	Results of ISO14001 certification audits

6.0 RESPONSIBILITY

The General Manager Service Delivery is responsible for the implementation of this Policy.

The Board will regularly review, evaluate and improve this Policy to ensure it continues to meet the business needs and facilitates the delivery of environmental management improvements.

Overall management systems responsibility resides with Executive Management.

All employees are responsible for understanding, maintaining and continually improving our management system.

7.0 DEFINITIONS

Environmental Management System (EMS) - means the organisational structures, policies, practices, processes and procedures for implementing environmental management, including systems for designating responsibility for and allocating resources to, environmental management.

Sustainability – means a concept that underpins maintaining a dynamic, resilient balance between governance, economic, environmental, and social factors which are material to the business.

8.0 DOCUMENTATION

Environmental Management Objectives, Targets and Programs Document

Sustainable Management Principles for Water Corporations, (entailed in) Section: 93, *Water Act 1989*.

Principles of Environment Protection under sections 1B to 1L, *Environmental Protection Act 1970*

Integrated Management System Policy

Environmental Management System Scope Statement

Enterprise Risk Management Framework

9.0 REFERENCES

ISO 14001:2015 Environmental Management Systems – *Requirements with guidance for use.*

Your organisation’s environmental responsibility – leadership actions for company directors and officers
: EPA Victoria Publication number 1526 April 2013

10.0 DOCUMENT CONTROL



Environmental Policy

Only the Board may authorise development and approval of Board policies. The policy development and approval process is coordinated and documented in the agenda and minutes of the Board. For document control purposes, the approver detailed below is the relevant employee responsible for managing the Policy on behalf of the Board.

Custodian	General Manager Service Delivery
Approver	General Manager Service Delivery
Status	Approved
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